

CHARLESTON FIRE DEPARTMENT FIREFIGHTER RECRUIT

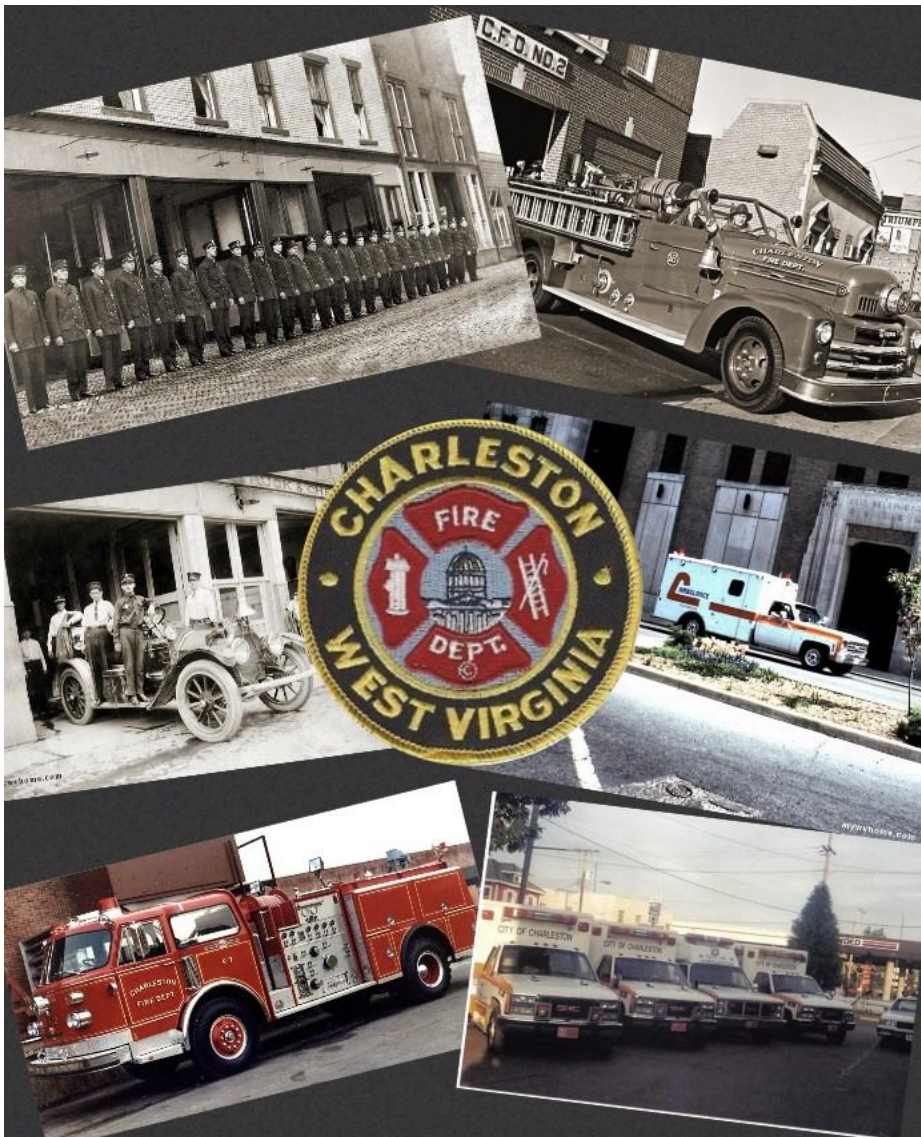
Accepting Applications

May 1, 2025 – July 14, 2025 (5:30 pm)

Test: July 14, 2025 6:00pm

Available at: CFD Administration Office 808 Virginia St. West or City Clerk's Office at City Hall 501 Virginia St. East

The Charleston Fire Department is the largest fire department in the State of West Virginia with 169 uniformed personnel and 8 fire stations. Responsible for protecting a population of approximately 50,000 citizens within the City of Charleston, the Charleston Fire Department responds to 30,000 emergency incidents annually.



Starting Pay:

EMT-B: \$21.91/hour

EMT-A: \$22.49/hour

Paramedic: \$23.23/hour

*Dayshift

Average Annual Salary:

EMT-B: \$53,000

EMT-A: \$55,000

Paramedic: \$58,000

* Based on wage scale, ambulance ride incentive, & holiday pay

Incentives:

Paramedic

\$2,750 / Annually

\$3.50 / Hour Ambulance Assignment

EMT - Advanced

\$1,200 / Annually

\$2.00 / Hour Ambulance Assignment

EMT - Basic

\$1.00 / Hour Ambulance Assignment

\$15,000 Sign-On Bonus
For Nationally Registered or
State of WV Certified
Paramedics

College Incentive:

.50¢ per month for each credit
hour up to 128 hours

"24 On - 48 Off" Schedule With
Kelly Shift Every 8

Competitive Benefits Package

Written Test Incentive Points:

- Paramedic (20)
- Advanced EMT (15)
- Basic EMT (10)
- DOL Journeyman FF (10)
- Military Service* (5)
- Bachelor Degree (5)
- Associate Degree (2)

* Military Service WV Code § 6-13-1